

Additional Resources

Tool 1: Implementation Matrix

Implementation of Helping Babies Breathe in

(location).....

Integration with national strategic planning

1. What are the national/regional goals of training in Helping Babies Breathe? What are the goals of training in this location?
2. What are the policies, service standards, and guidelines supportive of neonatal resuscitation?
3. What lessons have been learned from current newborn and maternal health programs in this location?
4. What specific opportunities and barriers to training in neonatal resuscitation exist in this location?
5. What organizations and implementation partners (national and international) are already present who can help with the following?

Program Element	Partners (specify lead partner)	Comments
Dissemination of policies, service standards, and guidelines		
Procurement/supply of training materials, simulators/mannequins, ventilation bag and mask for training and service delivery		
Training <ul style="list-style-type: none"> • Facility-based • Community-based 		
Community mobilization		
Community-based services		
Participation of private providers		
Other		

Specifics of training plan

1. What are the interim and long-term goals and timelines for who should be trained (numbers, type, and location of trainees to be reached)?
 - a. Does the national/regional plan call for task-sharing?
 - b. Does the national/regional plan call for training of current providers in neonatal resuscitation?
 - c. Is neonatal resuscitation included in pre-service training?
2. What curriculum elements will be included in the training package(s) for each group?
 - a. What elements of Essential Newborn Care (ENC) and Emergency Obstetric Care (EmOC) are currently implemented in the health system in this location?
 - b. Will translations and/or adaptations of any new materials addressing resuscitation be prepared?
3. Which organizations and what key persons will make implementation successful in this location?
4. Who will be recruited as possible master trainers?
5. Where will training take place?
6. How will training equipment/supplies be obtained?
7. How will funds for training and monitoring be obtained?
8. What else is needed before training in Helping Babies Breathe can begin?
9. When is the geographic location covered in this training ready to begin implementation?
10. How can HBB be included in annual plans and budgets – particularly at district level – to ensure sustainable newborn care for every baby delivered?

Program Element	Comments	Comments
Essential Newborn Care		
• Temperature control		
• Cleanliness/prevention of infection		
• Early and exclusive breastfeeding		
• Identification and treatment of sepsis		
• Identification and management of asphyxia		
• Other?		
Emergency Obstetric Care		
• Hemorrhage/shock		
• Sepsis		
• Birth injury/obstructed labor		
• Other?		

Monitoring of process and training outcomes

1. What will be the standards for successful course completion for each type of birth attendant trained?
2. What are the numbers and proportion of providers to be trained in this location, according to the national and/or local timeline?
3. How will the training process be supervised?
4. How will clinical experience be supervised in the workplace post-training?
5. How will continued learning occur in the workplace?
6. How will retention and application of skills be assessed?
7. What measurable objectives (outcomes) will be sought in this location after training in Helping Babies Breathe?